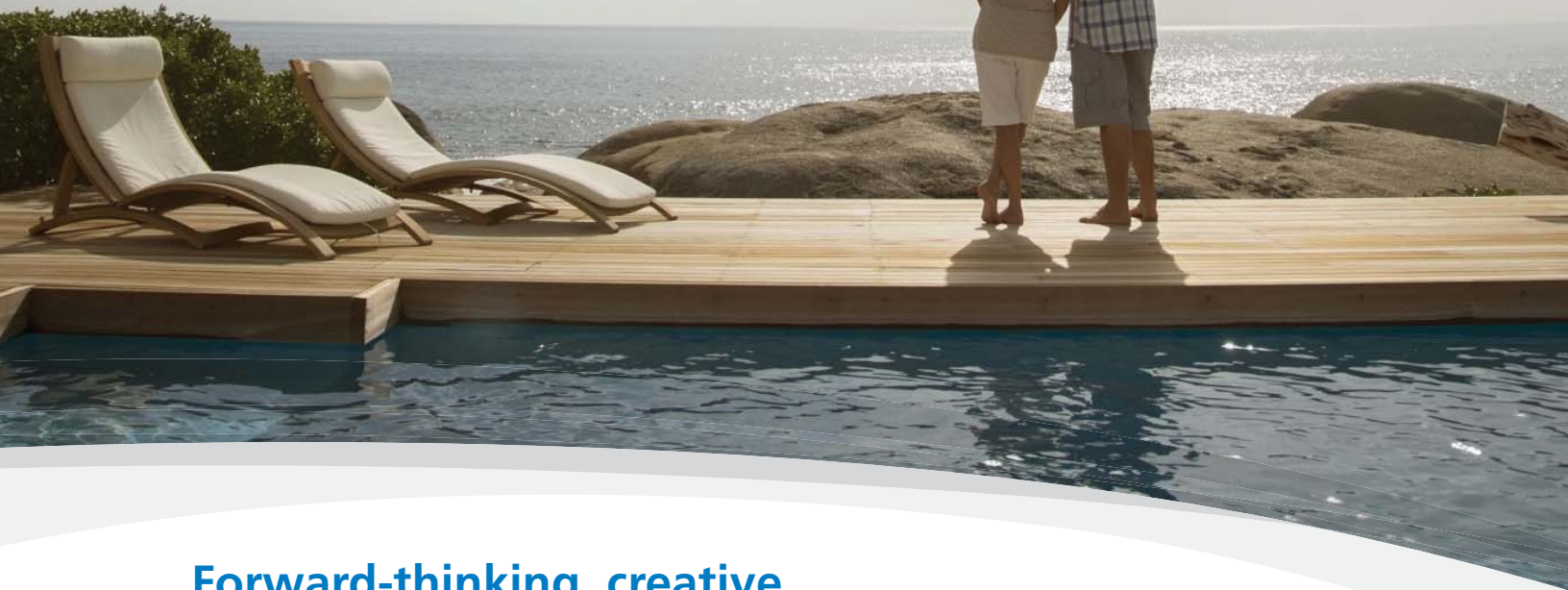


Retirement Plan

BenefitMall[®]

Premiere1 401k[™] Retirement Plan



Forward-thinking, creative retirement solutions

Today, your employees rely on you for providing a regular paycheck. But what about securing a worry-free financial future for themselves and their families? Now BenefitMall can help with both.

Why a Premiere1 401kSM plan?

Knowing what to save, saving regularly and staying committed to a plan are all very important steps to retirement security. You can work directly with us to offer a 401(k) plan that helps your employees own their retirement readiness. BenefitMall has partnered with PAi, a retirement services company with thirty years of experience in the 401(k) plan industry, to offer some of the most innovative retirement programs available in the market today.



INTEGRATION

Pairing your payroll with a Premiere 401(k) plan can eliminate daunting manual processing tasks.



BEST-IN-CLASS SERVICE

BenefitMall and PAi have partnered to play a critical role in building an atmosphere that conveys Care, Know and Do, which means your needs are a priority.



PARTICIPANT ADVICE

We proactively monitor individual accounts and can provide participant advice on how to create better retirement outcomes.

Premiere1 401(k) Plan Details

■ TYPE OF PLAN

401(k) profit sharing with options for:

- Roth 401(k)
- Age-weighted
- Employer match
- New comparability
- Safe harbor

■ WHO FOR

Organizations with 250 or fewer employees

■ INVESTMENTS AVAILABLE

- Models and individual funds available
- Professionally managed so that you are out of the investment business

■ SET UP COSTS*

New plan = \$250

Existing plan = \$500

■ EMPLOYER FEES **

- 1-10 participants = \$100 monthly
- 11-25 participants = \$150 monthly
- 26-50 participants = \$175 monthly
- 51- 100 participants = \$200 monthly
- 101+ participants = \$250 monthly

■ EMPLOYEE FEES

PAi Monthly Recordkeeping Fee = \$4 per participant

BenefitMall Recordkeeping Integration Fee = \$1 per participant

PAi Trust Custodial & Trading Fee = 0.07% annually

eRIA Annual Advisory Fee = 0.25% annually

BenefitMall Contract Services Fee = 0.25% annually

The benefits of offering a 401(k) plan.

Tax Benefits to Employers

- You may be eligible for a tax credit of up to \$500 for each of the first three years
- Receive tax benefits if you contribute to participant accounts

Attract & Retain Employees

- Potential employees will be more likely to consider your business if you offer a 401(k) plan
- Current employees are more likely to stay with a company that offers a 401(k) plan in their benefits package

**Let's work together to make successful retirement happen.
Request a quote today!**

Phone: 877.856.5982

Email: benefitmall@pai.com



**For age weighted /New Comparability plans: an additional charge of \$250 will apply to the One-Time Setup Fee.
**An additional \$40 will apply to the Monthly Administration Fee.

Investment management services provided by and through third party providers. PAi is not a registered investment advisor and does not provide investment management or investment advisory services.

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