

COVID-19 Compliance Products

The coronavirus (COVID-19) outbreak requires us to take significant steps to protect ourselves, our families, friends, and businesses. BenefitMall's compliance offerings with partners Kyla, FordHarrison, and Traliant specifically for COVID-19 provide solutions and support to you and your clients.



Kyla is a concierge one-stop-shop solution for getting COVID covered. It assists in getting back to work while keeping your employees and customers safe. Outbreak Prevention is "when", not "if".

Kyla helps employers put a plan in place using weekly testing and outbreak management. Based on over 6,000 employee results so far, 75% of testing employers have found a positive COVID-19 test.

Kyla's complete solution:

- Employers can choose a testing package which suits them best
- Employee education on COVID and workplace safety for COVID prevention
- Daily vitals check (temperature & pulse oximetry) and symptoms check
- Telemedicine access to doctors (no co-pay or deductible for COVID like symptoms)
- Employer tools including a real time employee health status dashboard and access to best practices
- And more!

This product is a value add and will set you apart from the rest! As an added bonus, Kyla is offering the products to BenefitMall broker partners at a **25% discount off street rates.**

Technology Fee: \$7.49 per employee per month (Coupon Code: VIP)

- Logistical Coordination of Recurring COVID Testing for Your Employees
- Daily Employee Symptom Check
- Sick Employees are Connected to a Doctor
- Doctor Refers to a Testing Location Near Employee
- Contact Tracing Through App if any Employee Tests Positive
- Doctor Oversees Recovery and Clears Employee to Return to Work
- Employer Access to Kyla Dashboard and Resources
- Employee Access to Kyla App

PLUS

Testing Plans:

- **4 Tests per Month per Employee**
\$260 per employee per month (Four diagnostic COVID-19 tests per employee, per month. \$65 per test.)
- **2 Tests per Month per Employee**
\$150 per employee per month (Two diagnostic COVID-19 tests per employee, per month. \$75 per test.)
- **1 Test per Month per Employee**
\$85 per employee per month (One diagnostic COVID-19 test per employee, per month. \$85 per test.)
- **Outbreak Prevention Only**
\$0 per employee per month (No diagnostic COVID-19 tests per employee, per month.)

OUTBREAK PREVENTION INCLUDED

Emergency on-site testing is available on request within 24- 48 hours after a positive test result. Additional per event cost may apply depending on testing plan.

- **\$0.00** for Employers with 2 or 4 Tests per Month
- **\$1000.00** for Employers with 0 or 1 Tests per Month



BenefitMall has partnered with Traliant, the online training partner for over 1,500 clients. Traliant provides online compliance training that offers a solution to your clients to keep them compliant with the current laws. Traliant’s innovative approach to online training covers important topics in a modern, engaging format.

Traliant offers a COVID-19: Returning to the Workplace e-learning course designed to prepare employees both physically and psychologically for their return to the workplace.

This 20-minute course focuses on:

- Raising awareness of the behaviors necessary to keep the workplace safe
- Explaining new or changed protocols and policies, minimizing and eliminating confusion
- Reassuring returning staff that your organization is taking steps to protect them
- Preparing employees to be flexible with an evolving environment

Traliant also offers e-courses for topics including sexual harassment training.

Pricing for the COVID-19: Returning to the Workplace is based on the number of employees taking the course.

- <100 employees is **\$20.00** per employee
- 100–1,000 is **\$15.00** per employee
- 1,001–5,000 is **\$10.00** per employee
- 5,001–10,000 is **\$5.00** per employee



FordHarrison is a national labor law and employment law firm that’s committed to providing your clients with the best possible labor, employment, benefits, and business immigration advice and legal services. Its Employment Practice Helpline is a toll-free advice line and dedicated email address which gives your clients access to some of the country’s most prominent labor and employment attorneys who will guide you through the most effective means to resolving employment issues such as:

- Family Medical Leave
- EEOC Charges of Discrimination
- Wage and Hour Compliance
- ERISA
- COBRA
- Terminations/Reductions-In-Force
- Disciplining Employees
- Employee Benefits
- Employment Related Concerns
- And more!

Best of all, the program is **FREE** for our brokers’ clients! Group clients will be able to receive up to an hour of support each month through the helpline.

Stay safe, prepared, and ready to serve your clients by contacting your BenefitMall Sales Representative to learn more about these products!

