

Employee Assistance Program (EAP)

Magellan EAP Pricing with Nippon Life Benefits

This program provides useful tools and resources that can help make most out of a members' day or guide them through difficult time. Some of the topics the program helps with include:

- **Resiliency:** overcoming stress and crisis at home and at work.
- **Emotional Wellness:** anxiety, depression and assistance with other emotional wellness issues.
- **Workplace success:** career goals, team conflict, crisis, management support.
- **Wellness and balance:** work-life balance, stress, relaxation, personal well-being.
- **Personal and family goals:** relationship, children and teen or aging loved ones. Changes in finances or personal situations.

From simple questions like which child or elder care facility might be best for members' family, to more difficult issues like finding support after the loss of a loved one, this program is there to work with the them and offer suggestions, options and information.

• Base Services

Groups can choose one of the models below. Each Session Model includes the Telephonic Services. Sessions are per problem per year per household member.

Rates Per Employee Per Month (PEPM)

Service	10 - 2,000 employees	2,001+ employees
Telephonic Services Only	\$1.00	Rates determined by Underwriting
3 session with Telephonic Services	\$2.25	
5 session with Telephonic Services	\$2.70	
6 session with Telephonic Services	\$2.95	
8 session with Telephonic Services	\$3.25	

• Add-on Services

One of the base services above must be purchased in order to qualify for any of the add-on services below:

Rates Per Employee Per Month (PEPM)

Service	Cost
Work-Life Services	\$0.20
Legal and Financial Services	\$0.05
Employee Concern Line	\$0.04